Welcome Aboard



UNITED STATES MARINE CORPS

Mobile Training Company

Advanced Infantry Training Battalion

School of Infantry East

Training Command

Camp Lejeune, North Carolina 28542

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1000 MTC 25 Jul 08

From: Commanding Officer

To: Student Personnel, Mobile Training Company

Subj: WELCOME ABOARD PACKAGE

Encl: (1) MTC Mission and Training Philosophy

(2) Additional Student Information

(3) Unit Scheduling Procedures

(4) Disenrollment / Cancellation of Training procedures

- 1. Congratulations on your selection to attend one of the Advanced Infantry Training Battalion's Mobile Training Company courses of instruction. MTC is unique in that we bring the training to you! Attendance at one of these courses of instruction is indicative of you and our unit's desire, motivation, and sincere interest to excel both professionally and personally.
- 2. You will find the courses both challenging and rewarding. They are designed to provide you with the next level of professional growth within your infantry career progression and provide you with skill sets that will serve you throughout your career. Furthermore, these courses will broaden your perspectives and capabilities in preparing for duty within the Marine Corps Operating Forces.
- 3. Your primary task while attending an MTC course is to complete the prescribed program of instruction successfully. Study and practical application are the required tools for accomplishing this mission. Although grades are important, the retention of the knowledge, skill, and experience you gain is paramount. A leader constantly strives towards improvement. MTC furnishes the tools, but you must do the work. I challenge you to put forth your best effort, and I trust that you will find the MTC experience beneficial.
- 4. Welcome aboard, we are here to support you.

MOBILE TRAINING COMPANY

MISSION:

- 1. The primary mission of the Mobile Training Company (MTC) is to provide <u>mobile</u> cadres to the Operating Forces that deliver advanced training in emerging concepts and doctrine IOT enable OpFor units to more effectively prepare for and conduct combat operations.
- 2. The secondary mission is to make available civilian and Marine duty experts and essential materials for Mobile Cadres (MC) assignments to help units train the Combat Hunter (CH) and Infantry Train the Trainer (IT3) Programs of Instruction (POIs) at the discretion and direction of the Commanding Officer, Advanced Infantry Training Battalion.

COURSES OF INSTRUCTION:

- 1. There are currently two formal courses of instruction offered by MTC. They are the Combat Hunter Course (CH) and Infantry Train the trainer Course (IT3).
- a. The Combat Hunter Course (CID is M03KZ1M) produces a more ethically minded, tactically cunning and lethal Marine better prepared to succeed across the range of military operations. The course is designed to foster and develop a hunter mindset through the integration of enhanced observation, combat profiling and combat tracking skills.
- b. The Infantry Train the Trainer course (CID is M03KYE4) instructs units on how to conduct efficient and effective standard based infantry training at the company level and below. This is a two phase program of instruction. Phase I is Train the Trainer which consists of the five phases of the Systems Approach to Training (SAT): analyze, design, develop, implement and evaluate infantry T&R tasks. Phase II is the Tactical Small Unit Leader Course (TSULC). After students complete Phase I, they return to their parent unit and apply the SAT process in developing and implementing training for the collective task selected for the culminating event of TSULC. During Phase II the MTC instructors evaluate the student's performance on the overall effectiveness of their application of the SAT process.
- c. MTC instruction requires a four week buy-in by the unit being trained. Week one is the IT3 Phase I instruction. Weeks two and three consists of Combat Hunter instruction. Week four is the observation of the unit designed TSULC evolution. There can be a gap between week three and four depending on the unit's desires. This training should be in conjunction with a unit's Predeployment Training Program (PTP).

- 2. MTC focuses on providing infantry units with a training and educational environment that develops their decision making process, improves their ability to plan for and execute training and makes practical use of their acquired infantry experience in tactical situations.
- 3. Our courses emphasize appropriate levels of instruction in current warfighting doctrine, mission tactics, mission planning, combined arms and leadership development.
- 4. Marines that are selected to attend our courses of instruction will be issued, for retention, a doctrinal publications collection for continual reference when they return to their parent units.

TRAINING AND EDUCATION PHILOSOPHY:

1. MTC is designed to come to the trained unit and provide instruction that challenges infantry leaders and enhances the practical knowledge they possess from years of infantry experience. Our graduates will possess the ability to assume operational / training roles; and will possess the skills needed to design, implement and execute small unit training.

ADDITIONAL STUDENT INFORMATION

- 1. Student Chain of Command. As students, your immediate supervisor is your unit's assigned Class Commander. While participating in an MTC course, the MTC staff is available to liaise with your Class Commander 24 hours a day.
- 2. Administration. Due to the nature of the MTC and the fact that students still belong to their parent unit during our courses of instruction the SOI Student Administration Section does not handle any administrative requirements, this is still your parent unit's responsibility.
- 3. Transportation. As per the LOI for the course you are attending. MTC is responsible for all transportation for it's personnel and equipment.
- 4. Check-in. There is no formal check-in for MTC courses. The requirement is for the Class Commander to report to the MTC staff conducting the training that all personnel are present.
- 5. Parking. If a course is held aboard Camp Geiger, student parking is not available. Students must utilize the unit provided transportation.
- 6. Graduation. All students who successfully complete the course requirements will graduate in an informal ceremony.

UNIT SCHEDULING PROCEDURES

- 1. Mobile Training Company is designed to travel to a unit's home station and provide instruction. It is imperative that a dialogue be opened between the Operations Officer of the unit desiring the training and the AITB Operations Officer as early as possible. This is necessary to coordinate the varying issues that accompany having a Mobile Cadre travel to a unit to provide training.
- 2. Mobile Training Company has the ability to teach Combat Hunter and Infantry Train the Trainer as separate courses, averaging about 10 days per course. It is most effective if the two courses are taught together as a one month training package. A unit
- 3. Chain of Command for Scheduling:
 - a. Contact the MTC Commanding Officer, Capt Michael G. Murray II at(910)449-0471 to check dates of availability.
 - b. MTC will schedule an Initial Planning Conference (IPC) to provide the unit with the requisite information pertaining to POI's, availability of Mobile Cadres, explanation of the planning and execution cycle and logistical requirements. There is a necessity to conduct the IPC as early as possible in the PTP cycle, preferably 120 days prior to the desired start date.

3. Funding:

- a. Mobile Training Company will arrange all of its own travel.
- b. In some cases, units may be asked to provide lodging for the MTC in order to cut down on associated costs.
- c. Issues of funding will be discussed during the IPC.

DISENROLLMENT / CANCELLATION OF TRAINING PROCEDURES

1. When a student meets the criteria for disenrollment the Commanding Officer of Mobile Training Company will inform the Commanding Officer of AITB, the trained unit's Commanding Officer and the Operations Officer of the parent battalion.

2. A student may be recommended for disenrollment for any one of the following reasons:

- c. Failure of to report for training.
- d. Documented physical problems that preclude the Marine from participating in the training evolutions.
 - e. Missing one or more days of training.

3. Cancellation of unit training may be recommended for any of the following reasons:

- a. Repeated tardiness of the unit which interrupts the training schedule to such a degree as the training goals cannot be met.
- b. Repeated unit interruptions of the training schedule. (i.e. pulling students out of the course for periods of time to meet PTP or unit requirements.)